



Universität Hamburg

DER FORSCHUNG | DER LEHRE | DER BILDUNG

As a University of Excellence, Universität Hamburg is one of the strongest research universities in Germany. As a flagship university in the greater Hamburg region, it nurtures innovative, cooperative contacts to partners within and outside academia. It also provides and promotes sustainable education, knowledge, and knowledge exchange locally, nationally, and internationally.

The Faculty of Business, Economics and Social Sciences, Department of Socioeconomics, Chair of Organization and Management invites applications for a

RESEARCH ASSOCIATE at the Chair of organization and Management

- SALARY LEVEL 13 TV-L -

The position in accordance with Section 28 subsection 1 of the Hamburg higher education act (Hamburgisches Hochschulgesetz, HmbHG) commences on the next possible date.

This is a fixed term contract in accordance with Section 2 of the academic fixed-term labor contract act (Wissenschaftszeitvertragsgesetz, WissZeitVG). The initial fixed term is three years. The position calls for 75% of standard work hours per week.*

Responsibilities:

Research associates will be expected primarily to teach and conduct research. The research associate will also have the opportunity to pursue further academic qualifications, in particular a doctoral dissertation. At least one-third of set working hours will be made available for the research associate's own academic work.

Specific Duties:

As a member of our team, you will be involved in empirical research projects and further developing them with us. We work at the thematic interfaces between innovation, management of structures and processes, and New Work (digitization and meetings). Research findings will be presented at international conferences and published in English in international journals. You will assist in developing, teaching and supervising courses of the chair, and will be responsible for teaching 3 LVS (3 teaching periods per week during each semester). You will also get involved with us in knowledge transfer with business and society. During your PhD studies, a comprehensive and international range of courses will prepare you for your dissertation project in terms of methods and content.

* Full-time positions currently comprise 39 hours per week.

Requirements:

A university degree in a relevant field. You should be interested in examining scientific questions and have knowledge of at least one of our areas of focus. We are therefore looking for a highly motivated applicant with a degree in Business Administration, Economics, (Organizational) Psychology, Business Engineering, or Business Informatics. In addition, you should have excellent analytical skills, as well as the ability to write for publication. Very good language skills in English are essential. If you don't have sufficient German language skills, you should acquire them within a period of two years. Methodical experiences would be an advantage.

Beyond your professional qualifications, you are a committed and autonomous personality with a structured and independent way of working. Please also submit a one-page letter of motivation in English and the final thesis of your last degree in electronic form.

The Free and Hanseatic City of Hamburg promotes equal opportunity. As men are currently underrepresented in this job category at Universität Hamburg according to the evaluation conducted under the Hamburg act on gender equality (Hamburgisches Gleichstellungsgesetz, HambGleiG), we encourage men to apply for this position. Equally qualified and suitable male applicants will receive preference.

Qualified disabled candidates or applicants with equivalent status receive preference in the application process.

For further information, please contact Univ.-Prof. Dr. Jetta Frost (jetta.frost@uni-hamburg.de) or consult our website at <https://www.wiso.uni-hamburg.de/fachbereich-sozoek/professuren/frost.html>.

Applications should include a cover letter, a tabular curriculum vitae, and copies of degree certificate(s). Please send applications by October 9, 2020 to: rebekka.stieve@uni-hamburg.de.

Please do not submit original documents as we are **not** able to return them. Any documents submitted will be destroyed after the application process has concluded.