

Active Sourcing People – Working Student (m/f/x)

Munich / Remote, Germany

FINN makes mobility fun and sustainable. With a flexible car subscription, we bring a true e-commerce experience to car ownership and offset all CO2 emissions along the way. Join our fast-growing team to build the most popular auto e-commerce platform. We work with the best car brands in the world and are backed by leading global investors.

Your Role

As an Active Sourcing Working Student for our People Department at FINN, you make our quick growth possible by finding the best people excited to work with us. You partner with our Recruiters in identifying and aligning on ideal candidate profiles. You play a strategic role in supporting our hiring efforts by actively sourcing and engaging with potential candidates via LinkedIn.

Your Benefits

- This role is based in Munich with flexibility to work remotely from anywhere within Germany – we want you to choose your most suitable working environment.
- Excellent hourly wage of 15€.
- Discounted qualitrain membership enabling you to be active in various gyms within Germany.
- Our open, modern office in the middle of Munich is known for loads of fun with amazing colleagues and frequent team events.
- You want to drive your own car with FINN? – Get one with our employee discount program.

Your Responsibilities

- Partner with our Recruiters: You gather and understand the requirements for positions across your department and continuously support, and align the hiring team.
- Enable team growth: making sure our hiring managers have the right candidates in front of them, you become an expert in sourcing qualified candidates via LinkedIn. You come up with new approaches and learn more about how to leverage our sourcing efforts.

- Promote our values and represent FINN as ‘best place to work’ by creatively engaging with potential candidates and getting them excited to join our fast-growing team.

Your Profile

- You are studying business administration, psychology or similar.
- Ability to respond to changing priorities in an evolving business environment.
- Excellent organization skills and joy in planning ahead.
- Tenacity and determination - you are passionate about pushing boundaries and challenging the status quo to continuously improve and scale existing processes.
- Attention to detail and a love for tech – In this role, you are on your laptop most of the time. A data-driven mindset and attention to detail will help you.
- Excellent English language skills. Fluency in German is preferred.

Interested?

Please upload your CV and transcripts online. Florian and Maike are looking forward to your application!

Equal Opportunities for Everyone

FINN is an equal opportunity employer. We embrace and celebrate diversity and are committed to creating an inclusive environment for all employees.

FINN