

**It takes a team
to go from good
to great.**

Join forces. Make an impact.
Innovate for a world free of pain.



Graduate Global Human Resources (m/f/d)

Our **Corporate Functions** teams make sure everything at Grünenthal runs smoothly by bringing together people with a wide range of skills – from experts in Finance, Compliance and Legal through to business strategists and creative media minds. If you're a great collaborator and a strong communicator, you'll feel right at home here. Join our team and join forces with colleagues across our business to maximise our company's positive impact on patients and their families.

For our **Global Graduate Programme**, we are looking for top performers, lateral thinkers, visionaries, team players and creative heads – **diverse leaders of tomorrow!** Our **24-month programme** offers you a unique experience through a **personalized programme** in our **GHR organization**. Impactful projects with top management visibility will give you a flying start in your career.

What the job looks like

Each day you'll enjoy a variety of challenges, such as:

- Diving into different functions & areas to get insights into the main areas of our Global Human Resources organization (including national & international rotations)
- Focusing on HR Management, Talent Attraction & Acquisition, Recruiting, Organizational Development, HR Analytics and national & international HR projects
- Working on your development, which is supported by a mentor including ambition talks, coaching sessions & performance reviews
- Participating in common trainings for all graduates as well as customized ones for you as individual
- Being a part of the Global Graduate Network.

What you'll bring to the table

To make the most of this role and truly thrive, you should have:

- An excellent Master degree in any kind of Economics, Psychology, Business Administration, Law or Communication
- First professional & international experience in relevant fields (e.g. through international internship) with continuous improvement mindset
- Strong communication, intercultural and social skills as well as an enthusiastic can-do attitude
- Strong analytical skills
- Fluency in English and German
- And the strong motivation to learn and grow in our company.

Come on board & look forward to:

- Attractive compensation and extensive social benefits.
- Vacation and bridging days.
- Subsidized lunch, free provision of water & coffee at selected facilities.
- Wide range of company benefits e.g. health initiatives & sports activities.
- Top modern international working environment including SmartWork.

About Grünenthal

Grünenthal is a global leader in pain management and related diseases. As a science-based, privately-owned pharmaceutical company, we have a long track record of bringing innovative treatments and state-of-the-art technologies to patients worldwide. Our purpose is to change lives for the better – and innovation is our passion. We are focussing all of our activities and efforts on working towards our vision of a world free of pain.

Grünenthal is headquartered in Aachen, Germany, and has affiliates in 28 countries across Europe, Latin America and the US. Our products are available in more than 100 countries. In 2021, Grünenthal employed around 4,500 people and achieved sales of € 1.5 bn.

Your HR contact:
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Meet our teams

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