



**Programm des 41. Workshop der WK ORG
Donnerstag, 16. Februar 2017**

8:30-9:00	Registrierung und Garderobe (ESA W, 119) Begrüßungskaffee (ESA W, 220)			
9:00-9:15	Begrüßung durch die Vorsitzende der WK ORG, Prof. Dr. Jetta Frost, Universität Hamburg (ESA W, Hörsaal 221)			
9:15-10:45	Track A1 (ESA W, 222)	Track B1 (ESA W, 120)	Track C1 (ESA W, 121)	Track D1 (ESA W, 122)
	Moderation: N.N. F. Gerpott & A. Kieser Does charisma make extraordinarily successful entrepreneurs or does extraordinary success make entrepreneurs charismatic? On the ideology of entrepreneurship Koreferat: N.N. M. Reihlen, C. Seckler & A. Werr Entrepreneurial Ecosystems: A Conceptual Framework and Research Agenda for the Professional Service Field Koreferat: N.N.	Moderation: N.N. S. Wüstenhagen & S. Oertel Breaking with Traditions: The Role of Radical Institutional Change on the Diffusion of New Governance Forms Koreferat: N.N. M. Steinbach & S. Süß The institutional aspects of the e-participation innovation process – A qualitative analysis of institutional logics and institutional work Koreferat: N.N.	Moderation: N.N. L. Dobusch, N. Köster & E. Schäfer Communicating Corporate Afterlife: Post-Mortem Statements of Failed Startups Koreferat: N.N. E. P. Piening, D. Antons, T.-O. Salge, & G. Kreiner Standing Together or Falling Apart? Understanding Employees' Responses to Negative Media Coverage Koreferat: N.N.	Moderation: N.N. D. Urbig, P. Paulus, K. Muehlfeld, V. Procher & A. van Witteloostuijn Social Stays Local – Who Wants to Work for Multinational Enterprises? Koreferat: N.N. P. Antonetti, L. Brandes & E. Franck Wolves in Sheep's Clothing: Why Unethical Job Seekers are Attracted by Corporate Social Performance Koreferat: N.N.
10:45-11:00	Kaffeepause (ESA W, 220/221)			
11:00-12:30	Track A2 (ESA W, 222)	Track B2 (ESA W, 120)	Track C2 (ESA W, 121)	Track D2 (ESA W, 122)
	Moderation: N.N. M. Gabler, C. A. Mahringer & B. Renzl Organizational Transactive Memory Systems: A Routine-Based View Koreferat: N.N. T. Schmidt, J. Sydow & T. Braun Replicating the new venture creation process: The role of routine-creating routines in serial entrepreneurship Koreferat: N.N.	Moderation: N.N. O. N. Rank Geographic versus Social Proximity as Antecedents of Collaboration among Managers Koreferat: N.N. M. Doehne & M. Lang Patent Oppositions in Networks: An Analysis of the Cosmetics Industry Koreferat: N.N.	Moderation: N.N. K. Scharfenkamp & D. Weimar The effects of gender and multinational diversity of teams on individual peer evaluations Koreferat: N.N. K. Rost, D. Seidl & G. Grätzer Gender diversity and status beliefs in organizations: The example of nuns and monks in Roman-Catholic monasticism Koreferat: N.N.	Moderation: N.N. M. Wenzel & J. Koch On the Discursive Legitimation of Strategic Persistence Koreferat: N.N. A. Scheer Too Much of a Good Thing or: The Problem of Overlegitimacy Koreferat: N.N.
12:30-13:30	Mittagessen (ESA W, 220/221)			
13.30-14:30	Offene Kommissionssitzung (ESA W, Hörsaal 221)			
14:30-14:45	Kaffeepause (ESA W, 220/221)			



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14:45-16:15	Track A3 (ESA W, 222)	Track B3 (ESA W, 120)	Track C3 (ESA W, 121)	Track D3 (ESA W, 122)
	<p>Moderation: N.N.</p> <p>J. Sydow, O. Berthod, M. Grothe-Hammer & R. Hagen Does Design Matter? How Organizations Balance Mandated Structures and Situatedness Across Levels in Crisis Situations Koreferat: N.N.</p> <p>J. R. Bartosch & M. Heimstädt Zur Dualität von Macht und Raum Koreferat: N.N.</p>	<p>Moderation: N.N.</p> <p>J. Mair & N. Rathert Beyond the Corporation: Institutional Context and Alternative Organizational Forms Koreferat: N.N.</p> <p>A. A. Gümüşay The Formation of an Islamic Bank: Resolving Institutional Complexity Through the Cogeneration of an Institutional Template Koreferat: N.N.</p>	<p>Moderation: N.N.</p> <p>J. Goldenstein & P. Poschmann Automated Linguistic Content Analysis: The Study of Textual Data with Natural Language Processing Koreferat: N.N.</p> <p>David Risi Unpacking Firms' Responses to Societal Calls for More Ethical Business. How the Institutionalization of New Practices Relates to Department's Resource Access Responsible for the Practices Koreferat: N.N.</p>	<p>Moderation: N.N.</p> <p>G. Ortmann Organisation, Institution, Kafka: bootstrapping avant la letter Koreferat: N.N.</p> <p>N.N. To be announced</p>
16:15-16:30	Kaffeepause (ESA W, 220/221)			
16:30-18:00	Track A4 (ESA W, 222)	Track B4 (ESA W, 120)	Track C4 (ESA W, 121)	Track D4 (ESA W, 122)
	<p>Moderation: N.N.</p> <p>M. Krautzberger & T. Schumacher The paradox of employee's individuality: How top management turns an organizational paradox into trans-organizational complementarity Koreferat: N.N.</p> <p>B. Müller & K. Link Tensions within a Multifaceted Identity as Trigger for Both Stability and Change Over Time Koreferat: N.N.</p>	<p>Moderation: N.N.</p> <p>C. Decker, N. Singer & F. Schrader Business Model Change in German Research Museums: Cultural Goods, Pressures for Performance and Political Purposes Koreferat: N.N.</p> <p>P. Kipfelsberger, S. Braun & L. Dragoni Developing Authentic Leaders in Business Schools: A Coaching Intervention Study Koreferat: N.N.</p>	<p>Moderation: N.N.</p> <p>P. Brosi & I. M. Welpé Increases in Employees' Use of Flexible Work Arrangements: Positive Reactions via Perceived Organizational Support on Organizational Commitment and Turnover Intentions Koreferat: N.N.</p> <p>T. Goecke & F. Kunze The Contextual Role of Subjective Age in the Chronological Age/Absenteeism Relationship in Blue and White Collar Teams Koreferat: N.N.</p>	<p>Moderation: N.N.</p> <p>Hannah Trittin The Phenomenon of 'Attention Entrapment': A Narrative Perspective on the Cyclical Dynamics of Decoupling in CSR Koreferat: N.N.</p> <p>J. Goldenstein, P. Poschmann, S. G. M. Händschke, P. Walgenbach The globally and locally embedded meaning of corporate responsibility Koreferat: N.N.</p>
Ab 19:00	Konferenzdiner und Verleihung des zfo-Preises für Nachwuchswissenschaftler/innen (Literaturhauscafé, Schwanewik 38, 22087 Hamburg)			



**Programm des 41. Workshop der WK ORG
Freitag, 17. Februar 2017**

8:30-9:00	Registrierung und Garderobe (ESA W, 119)			
9:00-10:30	Track A5 (ESA W, 222)	Track B5 (ESA W, 120)	Track C5 (ESA W, 121)	Track D5 (ESA W, 122)
	Moderation: N.N. S. Schaefer & C. Wickert Towards a Theory of Efficiencyism Koreferat: N.N. J. Mair & G. Reischauer Embedding sharing: Perspectives and directions for research on the social organization of the sharing economy Koreferat: N.N.	Moderation: N.N. C. Schlägel, N. Richter & V. Taras Cultural intelligence and work-related outcomes: A meta-analytic review Koreferat: N.N. C. Schön Is there a gender promotion gap? A meta-analysis on 30 years of research Koreferat: N.N.	Moderation: N.N. T. Semrau, S. Bort & H. Wilhelm Learning from Ambidexterity Experience: Alliance Portfolio Dynamics and Firms' Invention Productivity Koreferat: N.N. J. Goldenstein, M. Hunoldt & S. Oertel Riding the Metal Monster: Category Spanning in the Population of UK Metal Bands, 1967-2005 Koreferat: N.N.	Moderation: N.N. S. W. Konlechner, M. Latzke, W. H. Güttel & E. Höfferer Prospective Sensemaking during Planned Change Interventions: A Comparison of Two Hospital Units Koreferat: N.N. K. Zangerle & L. Dobusch Transforming Regulatory Uncertainty into Scientific Creativity? The Case of Patent Attorneys in Life Science Industries Koreferat: N.N.
10:30-10:45	Kaffeepause (ESA W, 220/221)			
10:45-11:45	Keynote (ESA W, Hörsaal 221) Prof. Dr. Sighard Neckel, Institut für Soziologie, Universität Hamburg „Pure Vernunft darf niemals siegen“: Die Emotionalisierung von Wirtschaft, Arbeit und Organisation. Moderation: Prof. Dr. Dr. h.c. mult. Alfred Kieser			
11:50-13:20	Track A6 (ESA W, 222)	Track B6 (ESA W, 120)	Track C6 (ESA W, 121)	Track D6 (ESA W, 122)
	Moderation: N.N. M. Wiemann, N. Meidert & A. Weibel 'Good' and 'bad' control in public administration: How differing implementations of performance appraisal and reward systems impact cooperative climate and employee trust in the employer Koreferat: N.N. F. Hattke, F. Homberg & J. Znanewitz Retaining employees - A study on work values of the millennial generation Koreferat: N.N.	Moderation: N.N. A. G. Scherer "If you don't know where you're going, you might not get there" – Theory Assessment and Agenda Setting in Political CSR Koreferat: N.N. S. Bohn & P. Walgenbach Living with tensions – Paradoxical strategies in the organizational handling of CSR implementation processes Koreferat: N.N.	Moderation: N.N. T. Ehrmann & C. Wiczerkowski Who's Monitoring Credit Rating Agencies? Stakeholder Perspectives, Product Quality and Reputation Koreferat: N.N. M. Rüdissler, R. Flepp & E. Franck Time Matters: How Initial Randomness Affects Subsequent Decision-Making Koreferat: N.N.	Moderation: N.N. E. Schüßler, S. J. Frenkel & C. F. Wright Changes in the Governance of Garment Supply Chains: Rana Plaza as a Focusing Event? Koreferat: N.N. G. Ferns & M. Günther Constructing Stigma: The Case of Fossil Fuel Divestment Koreferat: N.N.
13:20-14:30	Mittagessen und Verabschiedung (Café Canela, ESA Ostflügel, Foyer)			