Abstract Online-Workshop "Unconscious Bias in Science"

Forschungsprojekts CRC TR228 „Future Rural Africa",
December 10th, 2021, 12:30-4 p.m.
Dr. Lina Vollmer

Science is a place of bright minds. What counts is qualification, performance and the best argument. Of course, these aspects should be considered regardless of gender, origin or appearance. But is that even possible?

Often we are not aware of how strongly our perception is shaped by stereotypes and unconscious biases. The term unconscious bias describes distortion effects of our perception which we are not aware of. They affect our judgements, our decision-making and eventually our actions. They can influence performance appraisals and can cause biased judgements, even if we think we are acting fairly.

The event "Unconscious Bias in Science" serves as an introduction in the topic of exclusion mechanisms in science towards women and minorities. We will discuss to which extent such mechanisms are particularly strong in the academic sector and which approaches of intervention are appropriate.

The event will be held via ZOOM.

Dr. Lina Vollmer is a freelance trainer in the field of diversity and anti-discrimination and consultant in the Department of Gender & Diversity Management at the University of Cologne