

# WISO

## EQUAL OPPORTUNITY FUNDING

The Faculty of Business, Economics and Social Sciences strives to support equal opportunity and inclusion among research associates through various measures:

- student assistants to support research associates with family commitments
- copy-editing of German texts or student assistants for non-native speakers
- research funding for female postdoctoral researchers
- inclusion measures for events and funding for research and teaching on gender and diversity

Funding will be awarded specifically to applications focusing on the Faculty's research areas (climate, earth, and environment / health economics / globalization and its effects / sustainability / collective decision-making) in addition to the subjects of gender studies, equal opportunity, and diversity.

Selection: the dean decides on the awarding of funding based on the recommendations of a jury.

For information on other WISO equal opportunity funding (WISO Equal Opportunity Fund and Gender Prize), see:

[www.wiso.uni-hamburg.de/einrichtungen/gleichstellung/foerderungen.html](http://www.wiso.uni-hamburg.de/einrichtungen/gleichstellung/foerderungen.html)



Universität Hamburg  
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EQUAL OPPORTUNITY OFFICE  
IN THE FACULTY OF ECONOMICS  
AND SOCIAL SCIENCES

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### APPLICATIONS

Email your application to:  
[gleichstellung.wiso@uni-hamburg.de](mailto:gleichstellung.wiso@uni-hamburg.de)  
In case of questions, contact the  
equal opportunity office:

**Katja Kellner**  
Von-Melle-Park 9  
Raum B436a  
20146 Hamburg  
Tel: +49 40 42838-2174

**e-mail:** [katja.kellner@uni-hamburg.de](mailto:katja.kellner@uni-hamburg.de)

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## EQUAL OPPORTUNITY FUNDING



## FUNDING FOR RESEARCH ASSOCIATES

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### FAMILY COMMITMENTS

To help balance work and family commitments, research associates with family commitments (children under 6 years living in the household or relatives requiring care) can request a student assistant: up to 5 hours / week for max. 6 months.

#### Applications must include:

- letter of application with justification of the need and the number of hours a student assistant is required
- proof of employment with the Faculty of Business, Economics and Social Sciences pursuant to Section 28 HmbHG
- childcare: details of the number and age(s) of the child(ren) requiring care and the current care situation
- care of relatives: details of the extent of care (regardless of whether the person requiring care lives in the same household or not) and a medical certificate confirming the need for care

A total of €5,000 in funding is available.

All research associates (Section 28 HmbHG) of the Faculty of Business, Economics and Social Sciences are entitled to apply.

**Application deadline: 1 July 2021**

### COPY-EDITING FOR NON-NATIVE RESEARCH ASSOCIATES

To support non-native research associates in their publication activities, the Faculty's equal opportunity office offers funding for the copy-editing of German-language texts being submitted for publication. Application for student assistant is also possible.

#### Applications must include:

- justification of the application with details of the planned publication, publisher, and research associate's native language

- proof of employment with the Faculty of Business, Economics and Social Sciences pursuant to Section 28 HmbHG

A total of € 1,000 in funding is available.

All non-native research associates (Section 28 HmbHG) of the Faculty of Business, Economics and Social Sciences are entitled to apply.

**Application deadline: 1 July 2021**

### FUNDING FOR FEMALE POSTDOCS

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Participation in congresses, conferences, workshops, and copy-editing. To support female research associates during their postdoctoral phase, the Faculty's equal opportunity office offers financial support to enable their active participation in congresses, conferences, and workshops in addition to the copy-editing of English texts to be submitted for publication.

#### Applications must include:

- brief justification of the funding application
- details of the amount and purpose of the requested funding
- proof of employment as a postdoctoral researcher with the Faculty of Business, Economics and Social Sciences pursuant to Section 28 subsections 2 and 3 HmbHG
- conferences: information on the conference and proof of active participation (speech, presentation, poster, etc.)
- copy-editing: information on the planned publication and publisher

A total of €5,000 in funding is available.

Female postdoctoral researchers pursuant to Section 28 subsections 2 and 3 HmbHG as well as project assistants of the Faculty of Business, Economics and Social Sciences are entitled to apply.

**Application deadline: 1 July 2021**

## INCLUSION MEASURES FOR EVENTS AND THE FUNDING OF RESEARCH AND TEACHING ON GENDER AND DIVERSITY

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To support the inclusion of all participants in (public) academic events and teaching at the Faculty of Business, Economics and Social Sciences as well as to embed gender and diversity as cross-cutting issues in research and teaching, the Faculty's equal opportunity office offers content support and financing for specific measures.

These include:

- measures to ensure accessibility
- interpreting for conferences, discussions, etc. (sign language interpreting, speech-to-text reporting, interpreting/translating into other languages)
- childcare to allow academics to actively participate in conferences, workshops, etc. at the Faculty of Business, Economics and Social Sciences
- support for events and teaching formats offered by the Faculty relating to gender and diversity, e.g., speaker fees
- other proposed measures relating to the topics of inclusion, gender, and diversity

#### Applications must include:

- brief justification for the funding application
- details of the amount and purpose of the funding requested.
- information on the event format, the measure funding is being requested for, and the inclusion aim, or the name, title, and type of presentation along with the number and age(s) of the speaker's child(ren), etc.
- proof of employment with the Faculty of Business, Economics and Social Sciences pursuant to Section 28 HmbHG

This funding can be requested at any time. Funding is subject to the availability of equal opportunity funding.