

WISO EQUAL OPPORTUNITY FUNDING

The Faculty of Business, Economics and Social Sciences strives to support equal opportunity and inclusion among research associates through various measures:

- student assistants to support research associates with family commitments
- copy-editing of German texts or student assistants for non-native speakers
- research funding for female postdoctoral researchers
- inclusion measures for events and funding for research and teaching on gender and diversity

Funding will be awarded specifically to applications focusing on the Faculty's research areas (climate, earth, and environment / health economics / globalization and its effects / sustainability / collective decision-making) in addition to the subjects of gender studies, equal opportunity, and diversity.

Selection: the dean decides on the awarding of funding based on the recommendations of a jury.

For information on other WISO equal opportunity funding (WISO Equal Opportunity Fund and Gender Prize), see:

www.wiso.uni-hamburg.de/einrichtungen/gleichstellung/foerderungen.html



Universität Hamburg
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FACULTY
OF BUSINESS, ECONOMICS
AND SOCIAL SCIENCES

EQUAL OPPORTUNITY OFFICE
IN THE FACULTY OF ECONOMICS
AND SOCIAL SCIENCES

APPLICATIONS

Email your application to:

gleichstellung.wiso@uni-hamburg.de

In case of questions, contact the
equal opportunity office:

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Von-Melle-Park 9
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20146 Hamburg

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WISO EQUAL OPPORTUNITY FUNDING



FUNDING FOR RESEARCH ASSOCIATES AND JUNIOR PROFESSORS (W1)

FAMILY COMMITMENTS

To help balance work and family commitments, research associates and junior professors (W1) with family commitments (children under 14 years living in the household or relatives requiring care) can request a student assistant: up to 5 hours / week for max. 6 months.

Applications must include:

- letter of application with justification of the need and the number of hours a student assistant is required
- proof of employment with the Faculty of Business, Economics and Social Sciences pursuant to Section 28 HmbHG or junior professorship (W1)
- childcare: details of the number and age(s) of the child(ren) requiring care and the current care situation
- care of relatives: details of the extent of care (regardless of whether the person requiring care lives in the same household or not) and a medical certificate confirming the need for care

A total of €5,000 in funding is available. All research associates (Section 28 HmbHG) and junior professors (W1) of the Faculty of Business, Economics and Social Sciences are entitled to apply.

COPY-EDITING AND STUDENT RESEARCH ASSISTANTS FOR NON-NATIVE RESEARCH ASSOCIATES

To support non-native research associates in their publication activities, the Faculty's equal opportunity office offers funding for the copy-editing of German-language texts being submitted for publication.

Application for student assistant is also possible.

Applications must include:

- justification of the application with details of the planned publication, publisher, and research associate's native language

- proof of employment with the Faculty of Business, Economics and Social Sciences pursuant to Section 28 HmbHG

A total of €1,000 in funding is available. All non-native research associates (Section 28 HmbHG) of the Faculty of Business, Economics and Social Sciences are entitled to apply.

FUNDING FOR FEMALE POSTDOCS

Participation in congresses, conferences, workshops, and copy-editing. To support female research associates during their postdoctoral phase, the Faculty's equal opportunity office offers financial support to enable their active participation in congresses, conferences, and workshops in addition to the copy-editing of English texts to be submitted for publication.

Applications must include:

- brief justification of the funding application
- details of the amount and purpose of the requested funding
- proof of employment as a postdoctoral researcher with the Faculty of Business, Economics and Social Sciences pursuant to Section 28 subsections 2 and 3 HmbHG
- conferences: information on the conference and proof of active participation (speech, presentation, poster, etc.)
- copy-editing: information on the planned publication and publisher

A total of €5,000 in funding is available. Female postdoctoral researchers pursuant to Section 28 subsections 2 and 3 HmbHG as well as project assistants of the Faculty of Business, Economics and Social Sciences are entitled to apply.

INCLUSION MEASURES FOR EVENTS AND THE FUNDING OF RESEARCH AND TEACHING ON GENDER AND DIVERSITY

To support the inclusion of all participants in (public) academic events and teaching at the Faculty of Business, Economics and Social Sciences as well as to embed gender and diversity as cross-cutting issues in research and teaching, the Faculty's equal opportunity office offers content support and financing for specific measures. These include:

- measures to ensure accessibility
- interpreting for conferences, discussions, etc. (sign language interpreting, speech-to-text reporting, interpreting/translating into other languages)
- childcare to allow academics to actively participate in conferences, workshops, etc. at the Faculty of Business, Economics and Social Sciences
- support for events and teaching formats offered by the Faculty relating to gender and diversity, e.g., speaker fees
- other proposed measures relating to the topics of inclusion, gender, and diversity

Applications must include:

- brief justification for the funding application
- details of the amount and purpose of the funding requested.
- information on the event format, the measure funding is being requested for, and the inclusion aim, or the name, title, and type of presentation along with the number and age(s) of the speaker's child(ren), etc.
- proof of employment with the Faculty of Business, Economics and Social Sciences pursuant to Section 28 HmbHG

This funding can be requested at any time. Funding is subject to the availability of equal opportunity funding.

APPLICATION DEADLINE FOR ALL FUNDING: EVERY 15 MAY